



This document serves as a binding agreement between Global Alerts, LLC d.b.a. Earth911.com (PUBLISHER) and _____ (WRITER).

The Mission of Earth911.com

Earth911.com delivers local information on recycling and product stewardship that empowers consumers to act locally, live responsibly and contribute to sustainability.

WRITER agrees to the following in regards to submitted written work and all related intellectual property:

1. Content will only be written if it is assigned to WRITER, and WRITER will comply with deadlines assigned on the Earth911.com Content Calendar. Any issues with providing content must be raised one working day prior to the deadline (e.g. Friday for a Monday deadline).
2. Content will follow the Earth911.com Editorial Policy and be in line with the Earth911.com Style Guide.
3. WRITER certifies that all facts, quotes, and information cited have been checked for accuracy and timeliness (no statistics more than three years old) with a source available for the information, and all secondary sources utilized are real and credible.
4. WRITER guarantees that all content submitted will not contain plagiarized text
5. WRITER's work is not guaranteed a byline, specifically if it is being assigned as resource content.
6. Any work submitted will be eligible for one round of edits by WRITER (with suggested changes by PUBLISHER) and unlimited edits on the part of PUBLISHER.
7. All submitted work becomes the property of the PUBLISHER and subject to syndication and/or licensing by PUBLISHER to third party companies, publishers or organizations without review or consent of WRITER. Content assigned to WRITER and submitted to PUBLISHER may not be repurposed or republished by WRITER without express written consent of the PUBLISHER.
8. All work must be original and not previously sold to or published by another publisher.
9. WRITER may invoice for work upon submission to and approval by PUBLISHER. PUBLISHER agrees to net total invoice within thirty (30) days.

This agreement serves as an operating memorandum of understanding between WRITER and PUBLISHER and can be terminated by either party at any time without cause. This agreement in no way implies an employer-employee relationship with Global Alerts, LLC or Earth911.com.

Please sign a copy of this document and either fax back to Earth911.com at (480) 889-2660 or mail a hard copy to

Earth911.com
14646 North Kierland Blvd., Suite100
Scottsdale, AZ 85254.

Name: _____

Social Security of Federal Tax ID: _____

Signature: _____ Date: _____